



# Stewardship Solutions

**Stewardship Solutions, LLC** is a technology and knowledge consulting firm that can help your business grow by providing successful service solutions to enhance your capabilities. Our firm is committed to integrating industry-leading technologies to improve your knowledge management (KM) and talent development capabilities to help your employees be good stewards of your organizations knowledge. We do this by reviewing your current processes and tools, making recommendations for improvement and driving these initiatives to completion. We will assess your environment versus our proven framework to create a strategy for your organization from current state to future state. With this roadmap, your organization will possess a clear path forward to help you deliver services to create a new knowledge culture.

As Principal and Lead Consultant for the firm, **Kim Duffle** is keenly adept at applying geoscience, engineering, technology and experience to manage business critical knowledge. She has led numerous projects related to both knowledge management and employee competencies and has implemented successful solutions to enhance the capabilities of employees and deliver efficiencies for organizations. Her expertise and capabilities include knowledge audit, strategy, policy, framework, governance, training and coaching as well as communities of practice and competency assessments. She also has developed and led training workshops and delivered 1:1 coaching with leaders on best practices and tools. She continues to contribute as a leader in numerous organizations in her community and is currently on the Board of Directors for both the Women's Energy Network and the Girl Scouts of Western Oklahoma.

<b>Knowledge Audit</b>	Evaluate current state of organization with respect to KM maturity. Capabilities evaluated are budget, resources, governance, change management, communication, knowledge flow, tools, measurement, and content management.
<b>KM Governance</b>	We will work with your organization to establish recommendations for policies, resources, processes and tools that align with your business needs.
<b>KM Coaching</b>	We can create workshops or one-on-one sessions with your experts to train them on KM best practices and tools chosen by your organization.
<b>Technical Assessments</b>	Evaluate current business strategies and work with the organization to create the necessary competencies for your employees. Create competency assessments forms to determine gaps in your organization and provide recommended training to help fill the gaps.

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